

THE ADVENT CHRISTIAN CHURCH

SENIOR PASTOR
Job Description

Mission Statement: To provide support for the church family, through preaching, teaching, Bible study, mentoring, pastoral care as well as articulate the philosophy of ministry and vision of the church.

Purpose Statement: Our vision is to select a pastor whose desire is for full time ministry within our church and community.

Pastor qualifications:

Requirements:

- You have a good Bible background.
- You have stability in the ministry.
- You have evangelistic concern for outreach ministry.
- You have had some experience in counseling.
- You are a licensed and/or ordained minister.
- You are a spiritual leader in accord with 1 Timothy 3:1-7; Titus 1:6-9.
- You have the ability to teach and apply the gospel (Ephesians 4:11-13).
- You are to be understanding and tolerant of other people's doctrinal positions (Matthew 5:9).
- You are affiliated with The Advent Christian denomination and/or have a demonstrable knowledge of the Declaration of Principles and our doctrinal position.

Recommended:

You have Bible School, college and/or seminary training and you have professional training in counseling.

Pastoral responsibilities would be:

- It will be a full-time salaried position.
- You are responsible for seeing that the pulpit is filled on Sunday morning, with possibility of adding other services.
- You will be shepherding and visiting the church family (1 Peter 5:2-3; Acts 20:28).
- You should be available to the church family or community for counseling.
- You are active in teaching new members, educating church leadership and teaching the concepts of discipleship.

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You will exercise scriptural responsibility in dealing with co-workers, other church leaders, community members, church board, church committees and church family. (1 Peter 5:2-3; 1 Timothy 3:1-7; 5:17).

You must conduct yourself in counseling situations so as to remain above reproach (1 Timothy 3:2).

You will serve as member of the official Church Board.

You are to ensure that proper reports are prepared for denominational meetings.

You will have specified two [2] days off per week and will publish office hours for the remaining days.

Recommended:

You will associate with local ministers and ministries in the community.

You have good administrative skills.

You are encouraged to attend and participate in regional and national denominational meetings.

You are encouraged to participate in continued professional training.

[April 16, 2018]