Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Open to Public

Department of the Treasury

inte	IIMI Meveri	us Service The organization may have to use a copy of this return to satisfy state	eporting redui	rements.	inspection					
<u>A</u>	For the	2012 calendar year, or tax year beginning , 2012, and end	ing		, 20					
В	Check if	Check if applicable: C Name of organization Advent Christian General Conference of America, Inc.								
	Address			36-2298423						
	Name ch	nange Number and street (or P.O. box if mail is not delivered to street address) Room/s	suite	E Telepho	ne number					
\checkmark	Initial ret				704-545-6161					
$\overline{\Box}$	Terminat			7	704-545-0101					
H	Amende			G Gross v	posints ¢					
\Box			146.53.00	G Gross re						
Ш	Application pending F Name and address of principal officer: J. Brent Ross, President H(a) is this a group return for affiliates? Yes									
_		PO Box 690848, Charlotte NC 28227			ncluded? Yes No					
<u></u>		npt status:			a list. (see instructions)					
J	Website			exemption	number ► 1428					
		organization: Corporation □ Trust □ Association □ Other ► L Year of form	ation: 1958	M State	of legal domicile: NC					
P	art I	Summary								
	1	Briefly describe the organization's mission or most significant activities: Adve	nt Christian G	eneral Co	nference provides					
		services and resources that contribute to the health, growth and multiplication of the	e Christian C	hurch and	d its leaders.					
ğ										
Ë										
9,0	2	Check this box ▶☐ if the organization discontinued its operations or disposed	of more than	25% of	its net assets.					
ŏ				3						
Activities & Governance		Number of independent voting members of the governing body (Part VI, line 1b		4						
£6		Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	1					
₹										
Ac		•		6						
		Total unrelated business revenue from Part VIII, column (C), line 12		7a						
_	b	Net unrelated business taxable income from Form 990-T, line 34	· · · · · ·	7b						
	l		Prior Ye	8.5	Current Year					
9		Contributions and grants (Part VIII, line 1h)		1852401	1798004					
E E		Program service revenue (Part VIII, line 2g)		B5921	33397					
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		312676	389696					
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		284051	239664					
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2535049	2460761					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0						
		Benefits paid to or for members (Part IX, column (A), line 4)		0						
00		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		821673	776199					
Bei		Professional fundraising fees (Part IX, column (A), line 11e)		021073	//0133					
ē		7 115 111 1 10 10 11 10 11 10 11		U						
Expenses		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	77.		3 3					
				1541670	1587877					
		Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		2363343	2364076					
_	19	Revenue less expenses. Subtract line 18 from line 12		171706	96685					
Net Assets or Fund Balances			Beginning of Cur	rent Year	End of Year					
Set		Total assets (Part X, line 16)		8892443	9 579893					
줉		Total liabilities (Part X, line 26)		5646261	<u>5737717</u>					
		Net assets or fund balances. Subtract line 21 from line 20		3246182	3842176					
Pa	rt II	Signature Block			· ·					
Und	der penali	les of perjury, I declare that I have examined this return, including accompanying schedules and state	ments, and to th	e best of m	y knowledge and belief, it is					
irue	, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which prepare	r has any knowle	edge.						
		Nach								
Sig	n	Signature of officer	Dat	е,	/					
Hei		Dawn C. Kutan Treasurer		8/14	1/3					
		Type or print name and title		V /· /						
			ate	I	PTIN					
Pai				Check self-emp	_ 」"					
	parer									
Us	e Only		•	s EIN ►						
4	. Ab. 151	Firm's address >		е по.						
VIау	the IRS	S discuss this return with the preparer shown above? (see instructions)			🗌 Yes 🗌 No					

Part	
1	Check if Schedule O contains a response to any question in this Part III
	Advent Christian General Conference provides services and resources to enable the local church and mission outreaches to present the message of meaning and life in the context of the Christian faith.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 554648 including grants of \$) (Revenue \$)
	World Outreach Program - The Department of World Outreach represents the missionary effort of Advent Christian General
	Conference, which includes evangelism, church planting, leadership development, Christian education, care for the disadvantaged,
	humanitarian aid, and emergency relief responses.

4b	Code: (Expenses \$ 251132 including grants of \$) (Revenue \$)
	Communications Program - Through the printed page and digital format the Department of Communication develops, produces,
	and distributes all materials which convey our vision, purpose, and message.
4c	Code: (Expenses 196419 including grants of \$) (Revenue \$)
	Nurture Program - The Department of Nurture addresses leadership development and enrichment in hosting conferences, workshops,
	and other training events. Mentoring ministries serve the potential leader. Specialized consultation contributing to church health
	ınd growth is offered.
4.3	When we were a considered /Deposition in School via Co.
	Other program services (Describe in Schedule O.) Expenses \$ 363791 including grants of \$) (Revenue \$)
70	otal program service expenses 1365990

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	10		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	1	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		,
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	1	
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b	✓	
16	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15		✓
17	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		✓
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17	_	✓
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓_
20 a	If "Yes," complete Schedule G, Part III	19		√
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	-	✓_

Part	IV Checklist of Required Schedules (continued)		-	
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	24c 24d		1
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		V
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		√ √
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		√
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37	_	✓
	19? Note. All Form 990 filers are required to complete Schedule O	38	✓	

Part	V Statements Regarding Other IRS Filings and Tax Compliance		-	Page
1 011	Check if Schedule O contains a response to any question in this Part V			9
	Onder it outstand a composition to dry question in this rate v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 62			
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b (
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	100		
	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 15			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	✓	
b	If "Yes," enter the name of the foreign country: India, Philippines			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			100
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓_
D	46 4 4 4 4 4 6	الما		
7	gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	6b		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a	1	
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	1	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	''	•	
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			-
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		_
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from members or shareholders			
12a	against amounts due or received from them.)	10-	-	1 -
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	-	
_	Note. See the instructions for additional information the organization must report on Schedule O.	100		
ь	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand		27	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-0.0	1
				•

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 9	90 (2012)		F	age 6
Pari		and f	or a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Se	e ins	tructi	ons.
	Check if Schedule O contains a response to any question in this Part VI		٠.	<u> </u>
Sect	ion A. Governing Body and Management	1	- 5	
-		-	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 15			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 15			-
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	1	
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	✓	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	1	
ь	Each committee with authority to act on behalf of the governing body?	8b	1	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenu			
		_	Yes	No
10a		10a	_	✓_
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		Î	
11a		10b	-	,
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110		-
12a		12a	1	
b	The second of th	12b	1	_
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		/	_
13		13	7	
14		74700	/	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	/	
b			1	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		TO I	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	6a	1345	,
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	instinction to account attack or withthe sound areas and a	6ь		_
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section savailable for public inspection. Indicate how you made these available. Check all that apply.	5 01 (c)	(3) s (only)
	✓ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of i and financial statements available to the public during the tax year.	ntere	st po	licy,
20	State the name, physical address, and telephone number of the person who possesses the books and records of	the		
	organization: ► Advent Christian General Conference, 14601 Albemarle Rd, Charlotte NC 28227 704-545-6161			

Par	t VIII	Statement of Revenue				, ago (
		Check if Schedule O contains a response to any quest	tion in this Part V	m		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a 0				
	Ь	Membership dues 1b 0				
S, E	C	Fundraising events 1c 0			-31-35	
돌혈	d	Related organizations 1d 0				
E	е	Government grants (contributions) 1e 0				
rtion a	f	All other contributions, gifts, grants,				
불		and similar amounts not included above 1f 1798004				
P P	9	Noncash contributions included in lines 1a-1f: \$ 10020				
	h	Total. Add lines 1a–1f ▶ Business Code	1798004			
Program Service Revenue	ا ۵					
eve	2a	Subscriptions	33397			
9	b					
Ž	d					
Š	۵				_	
gra	f	All other program service revenue .				
P	g	Total. Add lines 2a–2f	33397			
	3	Investment income (including dividends, interest,	33397			
		and other similar amounts)	221524			
	4	Income from investment of tax-exempt bond proceeds ▶		_		
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross rents				1000
	ь	Less: rental expenses				
	С	Rental income or (loss)				
	d	Net rental income or (loss) ▶				
	7a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory 1172373				S. D.
	b	Less: cost or other basis		-19-		
		and sales expenses . 1004201				
	С	Gain or (loss) 168172				
	d	Net gain or (loss)	168172			
Other Revenue	8a	Gross income from fundraising events (not including \$		197		
er Re		of contributions reported on line 1c). See Part IV, line 18 a	100	-		
ਰ		Less: direct expenses b				
		Net income or (loss) from fundraising events .				
	9a	Gross income from garning activities. See Part IV, line 19 a				
	b	Less: direct expenses b		100		
	С	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less				
- 1		returns and allowances a 140900	200			
ļ	ь	Less: cost of goods sold b 91088				
	С	Net income or (loss) from sales of inventory	49812			
		Miscellaneous Revenue Business Code				
ĺ	11a	Pension deposits	165513			
	b	Pension admin. fee	16000	,		
	C					
	d	All other revenue	8339			
	е	Total. Add lines 11a–11d	189852			
	12	Total revenue. See instructions ▶	2460761			

	Statement of Functional Expenses	1 t 20 t			
Secti	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. Al	other organizations	s must complete colu	mn (A).
	Check if Schedule O contains a response tinclude amounts reported on lines 6b, 7b,	(A) Total expenses	n this Part IX (B) Program service	(C)	(D) Fundralising
3b, 9	b, and 10b of Part VIII.	Total expenses	expenses	Management and general expenses	expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	108738		108738	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)			100700	
7 8	Other salaries and wages	667461	476577	130798	60086
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management	16000		16000	
þ	Legal				
C	Accounting	20800		20800	
d	Lobbying				
e f	Investment management fees	24409		24400	
•	Other. (If line 11g amount exceeds 10% of line 25, column	24408		24408	
g	(A) amount, list line 11g expenses on Schedule O.)	4500		4500	
12	Advertising and promotion	35016	32620	4300	2396
13	Office expenses	127670	73656	52991	1023
14	Information technology	2603	2603		1020
15	Royalties				
16	Occupancy	44432		44432	
17	Travel	125885	99423	23133	3329
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	3836	3836		
20	Interest				
21	Payments to affiliates	363791	363791		
22	Depreciation, depletion, and amortization	24969		24969	
23	Insurance	8831		8831	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e, If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Denoine distributions	471652	471652	-	
b	Outrook program	305408	305408		
c	Outreach program	203400	303703		
d					
е	All other expenses	8076	8076		
25	Total functional expenses. Add lines 1 through 24e	2364076	1837642	459600	66834
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

11100		Check if Schedule O contains a response to any question in this Pa	rt X		📮
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	191380	1	15984
	2	Savings and temporary cash investments	407450	2	676108
	3	Pledges and grants receivable, net	0	3	
on.	4	Accounts receivable, net	8735	4	9052
	5	Loans and other receivables from current and former officers, directors trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net	0	7	- 0
As	8	Inventories for sale or use	54648		63983
	9	Prepaid expenses and deferred charges	4531	9	1729
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 71425			1723
	Ь	Less: accumulated depreciation 10b 39022		10c	324038
	11	Investments—publicly traded securities	7891152		B345139
	12	Investments—other securities. See Part IV, line 11	0		0343 133
	13	Investments—program-related. See Part IV, line 11	0		0
	14	Intangible assets	0		0
	15	Other assets. See Part IV, line 11	0		- 0
	16	Total assets. Add lines 1 through 15 (must equal line 34)		_	9579893
	17	Accounts payable and accrued expenses	29255		50806
	18	Grants payable		18	0
	19	Deferred revenue		19	0
	20	Tax-exempt bond liabilities	0		0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	1000	0
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
ap		disqualified persons. Complete Part II of Schedule L	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	5686911
	26	Total liabilities. Add lines 17 through 25	5646261		5737717
ses		Organizations that follow SFAS 117 (ASC 958), check here ► ✓ an complete lines 27 through 29, and lines 33 and 34.			3737717
ᆲ	27	Unrestricted net assets	2582434	27	3083814
훘	28	Temporarily restricted net assets	182139		239871
핗	29	Permanently restricted net assets	481609	29	518491
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
3	30	Capital stock or trust principal, or current funds	0	30	0
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	0
4	32	Retained earnings, endowment, accumulated income, or other funds		32	
<u> </u>	33	Total net assets or fund balances	3246182		3842176
	34	Total liabilities and net assets/fund balances			9579893
					Form 990 (2012)

Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				V
1	Total revenue (must equal Part VIII, column (A), line 12)	1	_		60761
2	Total expenses (must equal Part IX, column (A), line 25)	2			64076
3	Revenue less expenses. Subtract line 2 from line 1	3	•		96685
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		32	46182
5	Net unrealized gains (losses) on investments	5		4	13072
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			86237
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		38	<u>42176</u>
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	p lain in			
_			Ü.,		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		1
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	oiled or			
	·				200
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		-		
D	Were the organization's financial statements audited by an independent accountant?		2b	1	_
	separate basis, consolidated basis, or both:	ed on a	1 = 7	- 1	
	☐ Separate basis ☐ Consolidated basis ☑ Both consolidated and separate basis		9 =1		
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	oreight		_	
	of the audit, review, or compilation of its financial statements and selection of an independent account		2c	1	
	If the organization changed either its oversight process or selection process during the tax year, ex		20		
	Schedule O.	piani in	100		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?		3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				_
_	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		ЗЬ		
			Form	990	(2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2012 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. Inspection Employer identification number

	nt Christian Gener						11.1			2298423		
			arity Status (All orga						instruct	ions.		
			dation because it is: (Fe									
1			ches, or association o			ed in se	ction 170	H(b)(1)(A)(i).			
2			n 170(b)(1)(A)(ii). (Atta					4.5.44				
3			ospital service organiz									
4		search organizat me, city, and sta	tion operated in conjur	nction wit	n a nospi	tai descr	ibea in se	ection 17	O(b)(1)(A	V)(iii). Ente	er the	
_			the benefit of a colle		1							
5		b)(1)(A)(iv). (Cor		ege or un	iversity o	wnea or	operated	by a go	vernmei	ntal unit d	Jescrit	oed ir
6 7	An organizati	on that normall	ernment or government y receives a substanti 1)(A)(vi). (Complete Pa	al part of					nit or fro	om the ge	neral	public
8	☐ A community	trust described	in section 170(b)(1)(A	\)(vi). (Co	mplete Pa	art II.)						
9	receipts from support from	activities relate gross investm	y receives: (1) more the ed to its exempt func- ent income and unre after June 30, 1975. S	tions-su elated bu	ibject to siness ta	certain e xable in	xception: come (le	s, and (2) ss sectio) no moi	re than 3	31/3%	of its
10			d operated exclusively									
11	purposes of	one or more pu	and operated exclusively supported organications and organications are supported organications.	nizations	describe	d in sec	tion 509(a	a)(1) or se	ection 50	09(a)(2). S		
	a ☐ Type I		_							ctionally in	ntegraf	ted
е		undation manag	y that the organization ers and other than on	is not co	ntrolled o	directly o	r indirectl	ly by one	or more	disqualif	ied pe	rsons
f	If the organiz	ation received	a written determination				a Type	I, Type	ll, or Ty	pe III su	portir	ng
g	-	17, 2006, has	the organization acce				on from a	any of the	•			U
	(i) A person	who directly or	indirectly controls, eit								Yes	No
			oody of the supported	-						· 11g(i)	4	
			son described in (i) abo							. <u>11g(ii</u>)	
			f a person described in							. 11g(iii)	
h	Provide the fo	llowing information	tion about the support	ed organ	ization(s).							
(i) I	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col. (i) li	organization sted in your document?	the orga col. (i)	ou notify nization in of your port?	organizat (i) organi	s the ion In col. zed in the S.?	(vii) Amou su	nl of mo	nelary
				Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)												
(D)												
(E)	_											
Total												
1010						10						

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

Advent Christian General Conference of America, Inc. 36-2298423 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . Addregate value at end of year 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: **b** Assets included in Form 990, Part X

Pa	t III Organizations Maintaining	Collections of	Art, Historical	Treasures, or C	Other Similar As	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and ot	her records, che	ck any of the follo	owing that are a si	ignificant use of its
а	☐ Public exhibition		d □ Loar	or exchange pro	orams	
b						
c		s	0 0	"		
4	Provide a description of the organizar		and explain how	they further the o	raanization'e ever	ant nurnoes in Dad
•	XIII.	tion a concotiona t	and explain flow	iney forther the o	rganization 5 exem	ibi bathose in Fati
5	During the year, did the organization	solicit or receive	donations of art	historical transur	oo or other simile	
3	assets to be sold to raise funds rather	than to be mainta	uonations or art, ined as part of th	nistorical treasur	es, or other simila	
Day	t IV Escrow and Custodial Arra	and to be mainte	mplete if the ex	corganization enough	onecuoni	Yes No
	line 9, or reported an amour	nt on Form 990, F	Part X, line 21.			
1a	Is the organization an agent, trustee included on Form 990, Part X?					
b						
						mount
C	3				С	
d	, , , , , , , , , , , , , , , , , , , ,				d	
е	Distributions during the year				8	
f	Ending balance				lf	
2a	Did the organization include an amour	nt on Form 990, Pa	art X, line 21? .			☐ Yes ☐ No
b	, I	art XIII. Check here	e if the explanation	n has been provid	ded in Part XIII .	<u> </u>
Pa	t V Endowment Funds. Comple	ete if the organiz	ation answered			
	_>	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	1706518	1755046	742834	762312	769787
ь	Contributions	156368	94937			
C	Net investment earnings, gains, and					337.1.
	losses	22722	-2598	6835	-4227	7198
d	Grants or scholarships	5543	3640			2450
е	Other expenditures for facilities and			3330	3477	2430
	programs	136603	137227	192416	104444	70005
f	Administrative expenses	0	13/22/			
g	End of year balance	1743462				
2	Provide the estimated percentage of t					762312
	Board designated or quasi-endowmer			, column (a)) neld	as:	
a	Dormonent and aumont	30%	7%			
Ь	Permanent endowment ► Temporarily restricted endowment ►					
С			001			
0-	The percentages in lines 2a, 2b, and 2					
3a	Are there endowment funds not in the	possession of the	e organization the	at are held and a	dministered for the)
	organization by:					Yes No
	(i) unrelated organizations					3a(i) ✓
	(ii) related organizations					3a(ii) ✓
Ь	If "Yes" to 3a(ii), are the related organized					3b
4	Describe in Part XIII the intended uses					
Par	VI Land, Buildings, and Equip	ment. See Form	990, Part X, lin	e 10.		
	Description of property	(a) Cost or oth (investme			Accumulated lepreciation	(d) Book value
1a	Land			216954		216954
b	Buildings			370166	283969	86197
C	Leasehold improvements					
d	Equipment			112138	93584	18553
e	Other			15000	12667	2333
	Add lines 1a through 1e. (Column (d) m	ust equal Form 99	0. Part X. column			324038

Part VII	Investments—Other Securities	. See Form 990, Part X,	line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	Il derivatives		
	held equity interests		
(3) Other			
(A)	****		
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)		<u> </u>	
(J)	41 000 D-+V + 01 D +01 D		
Part VIII	(b) must equal Form 990, Part X, col. (B) line 12.)	L Can Form 000 Bort V	line 10
	Investments—Program Related (a) Description of Investment type		
	(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)	<u> </u>		
(4)			
(5)	-	<u> </u>	
(6)			
<u>(7)</u> <u>(8)</u>	-	· -	
(9)			
(10)			
	(b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets. See Form 990, Pa	rt X, line 15.	
) Description	(b) Book value
(1)	•		
(2)			
(3)			
(4)			
(5)			
(6)			
_(7)			
(8)			
(9)			
(10)	mn (h) must aqual Form 000. Boot V an	J (D) line 45)	
	mn (b) must equal Form 990, Part X, co Other Liabilities. See Form 990,		· · · · · · · · · · · · · · · · · · ·
Part X	(a) Description of liability	(b) Book value	
	income taxes		
		0	
	ru liabilities	43787	
	ptions due 1 vested benefits	10064	
	annuity vested amounts	<u>4318476</u> 1314584	
(6)	Taimuity vested amounts	1314384	
(7)			
(8)			
(9)	-		
(10)	-		
(11)			
	o) must equal Form 990, Part X, col. (B) line 25.) ▶	5686911	
		ext of the footnote to the organic	anization's financial statements that reports the organization's
liability for un	certain tax positions under FIN 48 (ASC 74	(0). Check here if the text of t	the footnote has been provided in Part XIII

Schedule	D /Ea	000	0010
Scriedule	טורט	ım aauı	ZUIZ

Р	а	a	ρ	4

5511000	70 D (0111 330) 2012		Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	
1	Total revenue, gains, and other support per audited financial statements	1.1.	2873833
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments		
b	Donated services and use of facilities	U -	
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	413072
3	Subtract line 2e from line 1	3	2460761
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2460761
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	er Return	
1	Total expenses and losses per audited financial statements	1	2364076
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2е	
3	Subtract line 2e from line 1	3	2364076
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	100	
C	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2364076
	XIII Supplemental Information		_
art V	elete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part III, lines 2d and 4b. Also complete this part to nation.	art IV, lines provide any	1b and 2b; y additional

		1	••••••

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization			_		Employer id	lentification number
vent Christian General Conference of America, Inc. art I General Information on Activities Outside the United States. Complete if the organization				30	36-2298423	
Part I General Information Form 990, Part IV, line		ies Outside	the United States. Com	plete i f the organi	ization ans	wered "Yes" to
1 For grantmakers. Does the assistance, the grantees' el grants or assistance?	organization igibility for the	maintain reco e grants or as	ords to substantiate the amesistance, and the selection	ount of its grants criteria used to	and other award the	☐Yes ☐No
2 For grantmakers. Describ assistance outside the Unit		the organizati	on's procedures for moni	toring the use o	f its grant	s and other
3 Activities per Region. (The fo	ollowing Part	I, line 3 table o	can be duplicated if addition	nal space is need	led.)	
(a) Region	(b) Number of offices In the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specifi service(s) In r	d in (d) is ervice, c type of	(f) Total expenditures for and investments In region
(1) East Asia/Pacific	6	4	program services	orphanage/school	ol/church	100022
(2) East Asia/Pacific			program services	disaster relief		21515
(3) South Asia	3	1	program services	orphanage/school	ol/church	39680
(4) Sub-Saharan Africa	8	.1	program services	church/disaster r	elief	18154
(5) North America	1	1	program services	church		20841
(6) Europe	1	1	program services	church/indigent r	elieſ	25000
(7)						
(8)	_					
(9)						
10)						
11)						
12)						
13)						
14)						
15)						
16)						
17)						
3a Sub-total	19	8				225212

c Totals (add lines 3a and 3b)

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047 2012

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Inspection Employer Identification number

Advent Christian General Conference of America, inc. 36-2298423
Part XI - Line 9 - \$86,237 - Net transfers between funds of Pension Plan.
Part III - Line 4d - United Ministries Program \$363,791 - A portion of donations from churches are distributed to each of our five regional
offices for the purpose of outreach and church planting within their regions.
Part VI - Line 19 - Documents available via mail or email upon request.
Part VI - Line 7a - Delegate body elects president, secretary and members-at-large. Regional representatives are appointed by
each region and ratified by the Executive Council.
Part VI - Line 7b - Delegate body must approve changes in bylaws and annual budget.
Part VI - Line 12c - Conflict of Interest policy is circulated to governing body and staff at February annual meeting and all are required to sign.
Part VI - Line 15a & b - Executive Council reviews contracts of all salaried employees annually and approves annual salaries/wages budget.

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