

Fellowship Advent Christian Church
885 Icard Ridge Road
Tayorsville, NC 28681

Introduction:

Fellowship Church is located in the Bethlehem Community in the Southwest corner of Alexander County. The membership is a mixture of longtime church families and new folks from the immediate community as well as some that travel 20 miles. The community is both suburban (across Lake Hickory) but mostly rural. The former pastor retired after 20 years, serving the congregation well alongside the dedicated elder and deacons during the Covid pandemic period. The current leadership of the church are carrying on the ministries of the church as we search for our next senior pastor. The church has a regular attendance between 75 – 85 for worship service with a large number of these staying for Sunday School. This is somewhat less than pre-Covid. There are some regular on-line attenders as well. Giving has continued to be constant from both in-person and online worshippers.

Community:

Bethlehem Community has been a fast-growing residential community for many years. There are three churches located on the main highway (NC127) that runs from the south border on Lake Hickory north into the next community on to HWY 64-90 that runs east and west between Iredell and Caldwell Counties. There is an active ministerial association and a lot of interaction between many of the local churches in community activities, several of which are held on our campus (Bethlehem Drive- thru and Community Dinner Theater

Facilities:

The Worship Center consists of three buildings, connected by covered walkways with a center courtyard: Sanctuary (pastor's office, conference Room), Education Building (Children's' church, Sunday School classrooms, offices), Fellowship Hall (Kitchen, offices, small library, theater/dining room). Recent renovations around this building to improve accessibility. The church has a parsonage; currently serving as a guest house and classroom, however, it is available as a parsonage. There is a large warehouse building on the back of the property next to the field that serves the Community Christmas Drive-thru. The cemetery is located across the highway that separates it from the rest of the property.

Governance:

Fellowship is a congregationally governed church, led by a senior pastor and Elder. A representative board administrates church operations but submits large decisions to the church for vote. Deacons and deaconesses serve the material needs of the church. Trustees maintain the facilities. A board of Christian Education oversees Sunday School and Children's Ministries.

The Candidate:

Fellowship is seeking a pastor who meets the Christlike character qualifications of I Timothy 3:1-7 and Titus 1:5-9 and has “the ability to teach” (I Timothy 3:2) and the determination to

“hold fast to the trustworthy word as taught, so that he may be able to give instruction in sound doctrine and also to rebuke those who contradict it” (Titus **1:9**).

Qualifications:

- Love the Lord Jesus, be committed to Him and His Word
- Display the characteristics of a leader as described in I Peter 5, Titus 1 and I Timothy 3
- Passion for scriptures and their clear communication to others
- Shepherd those within and outside of the faith to bring them into closer relationship with Jesus Christ
- Demonstrate humility while offering vision and oversight of the church ministry
- Is capable of working on a team towards a shared goal
- Educational degree or working to obtain a degree in theology or divinity preferred
- Five years of ministry experience or a combination of education and experience preferred, but not essential

Job Description:

- Preach and teach the Word of God in an understandable manner for growth in theological matters, renewal of the mind and spirit, and provide application to life.
- Work with the church readership to provide spiritual oversight of the church's ministry
- Work with the church leadership to prayerfully grow and develop strategic goals to support the mission and vision of the church.
- Pastor the body with sincere relationships throughout the congregation and with leadership.
- Oversee the pastoral care needs of the congregation as necessary through: hospital visitation, nursing home visits, home visits, counseling, weddings and funerals.
- Delegate leadership responsibilities among existing leadership as needed to execute goals and objectives pertaining to the mission and vision of the church/
- Work with the church leadership to equip the congregation to carry out the work of ministry to which the church is called.
- Work within the community and denomination to network with other ministers and community related ministries.

Pay Package:

Salary/Benefits: Negotiable, commensurate with training and experience.

Housing: Will be provided as part of the compensation package.

To Apply:

Please email a letter about yourself, sharing your testimony, statement of faith, and philosophy of ministry to millinor.b56@gmail.com. Please include your resume with three references and cover letter.

Questions:

If you have questions about this position, contact Bill Millinor, Pastor Search Committee Chair, at millinor.b56@gmail.com.